

To: Dr. Stamm, Superintendent
From: Tommy Coburn, High School Principal
Subject: Recommendation to hire (Band Director)
Date: May 2, 2023

It is my recommendation that the Board appoint Mr. Benjamín Kutay as the next Director of Bands for the East Lycoming School District.

Mr. Benjamin Kutay stood out among all of the candidates during the interview process. Mr. Kutay presented to the committee topics including growing the instrumental program, challenges to overcome and goals for the music program over the next 3-5 years. In addition, he was able to provide in depth answers to various questions and scenarios. Mr. Kutay is finishing his student teaching assignment and graduating from West Chester University of Pennsylvania in May. Mr. Kutay has experience working as the Director of the indoor percussion ensemble at Daniel Boone area High School and is a member of the West Chester University marching band. Mr. Kutay's experience and communication skills will help grow the music program in the district and have a positive effect on students, parents and the community.

Mr. Kutay will be placed on Step 1 - Bachelors of the professional contract.

To: Dr. Stamm, Superintendent

From: Tommy Coburn, High School Principal

Subject: Recommendation to appoint supplemental position (Yearbook Advisor) 23-24 SY

Date: May 3, 2023

Mr. John Martin was interviewed for the position of Yearbook Advisor on May 3, 2023. The interview was conducted by myself and Mr. Reichner. Mr. Martin has both the technical and teaching acumen to guide students in the development of the 2023-24 High School yearbook. Mr. Martin's vision for the yearbook, communication skills and passion for teaching will be a benefit to our students and the community. It is my recommendation to appoint Mr. John Martin as the **Yearbook Advisor** for the 2023-24 school year on level 1 of the supplemental pay schedule of the professional contract.