

Superintendent's Report - Updated 02/16/2026

February 17, 2026

General Information

Superintendent Resignation Effective June 1, 2026

On Friday, February 13, I submitted to the Board my voluntary resignation as Superintendent of the East Lycoming School District effective June 1, 2026.

Although I have 16 months remaining on my contract, I have made the difficult decision to complete my tenure in the district at the end of this school year. Looking back on 29 years in public education, 15 as a superintendent, serving this community has been one of the great privileges of my career. The administration and leadership team are some of the most talented professionals I have ever been associated with. Together, we have accomplished much, and I am proud of the progress we have made in new curriculum programs, expanded athletic opportunities, improved facilities, and stable finances. Beyond this, I am deeply grateful for the opportunity to work alongside faculty, staff, and families who care profoundly about the success of students.

I am committed to ensuring a smooth transition over the coming months and will work diligently to support continuity in district operations as the Board moves forward with seeking its next superintendent.

Thank you for this opportunity to lead your schools and I wish you the very best.

Family Concern Process Guide

A new section for helping parents navigate school issue resolution has been added to the website and will also be added to student/parent handbooks for 26-27. This process guide will allow families to see how to bring concerns to school staff for support and how that concern will move through the organization if necessary. The page is accessible under the tab "Students and Families". Linked here: <https://www.elsd.org/family-concern-process-guide/>

Valentines for Vets - Thank You

Elementary staff and students received a very nice thank you note from Eugene Otterbein, Sr., SMSgt, USAF (retired) for Valentines for Vets that students created. The thank you note is in the information section.

Director of IT Position

At the work session on February 3, there was some discussion regarding eliminating this position from the Act 93 group and / or changing the job description in some form.

As I discussed in December, there are two main parts to this position: (1) A backend network infrastructure management piece and (2) a forward facing administrative position focused on instructional technology and operational software systems. Finding someone who has both of these skill sets is challenging. As a result, I am seeing districts that separate

the two positions. However, both of them require supervision / management duties and therefore are prohibited from belonging to a public sector collective bargaining agreement (i.e. Education Association / Support Professionals Association, etc.). Since they are prohibited from belonging to collective bargaining agreements, they must fall under the Act 93 agreement.

When surveying districts in IU17 and IU16, all but three employ a Director of Technology as an Act 93 administrator. Of the 24 districts that responded, the average salary is \$94,853.00 and the average for 10 or more years of experience is \$97,030.00. Some have various layers of maintenance technicians (Tech 1, 2, 3 etc.) but because of the PA Labor Relations law, maintain the supervision of these programs in the Act 93 group. Three districts contract this service to an outside agency. The consensus from these districts is that the service is expensive and not ideal. Two of the three would move towards internal people if they had the option locally in the job market.

My recommendation is the Board request me to create a revised job description focused on the backend network infrastructure management primarily. The forward facing software side can be part of this without a direct role with classroom instructional technology. The classroom expertise will be the more challenging part to find with the other skills. If the Board is in agreement, I can have this prepared for a future work session.

Board Policies

The Policy Committee has put forth a new locally developed policy 011 Principles of Governance and Leadership for consideration by the Board. This will replace the existing PSBA Policy 011.

I am finalizing Administrative Regulations for implementation of Policy 907 School Visitors. The ARs will ensure that parents and Board members wishing to visit classrooms understand the purpose and process of doing so and provide FERPA and IDEA protections to the district. ARs will be shared with the Board in March.

Education

Numerous field trips are on the agenda for Board review and approval. As you will see the majority are for the elementary age students at the end of the school year. The students and staff look forward to these trips and I am appreciative of the Board's willingness to support them.

The FBLA state leadership conference is also listed for approval. Although this is an expensive trip, it provides invaluable leadership and learning opportunities for students over a multi-day conference. Students compete in academic competitions and learn alongside students from across the Commonwealth. The remainder of the cost (\$10,290) is paid for through students and fundraising. I appreciate the hard work that their advisor, Mrs. Dana Williams, Business Education teacher, puts into this program every year.

Personnel

The Education Association and I are appreciative of the Board's support to waive the 6 month notice of retirement for a member of the professional staff who is facing a very difficult situation. As discussed, this employee was already scheduled to retire at the end of the school year.

Business and Financial

Facility Improvement Grant

As discussed in the work session, I am requesting Board approval to submit a School Facility Improvement Grant in the amount of \$ 1,610,000.00 for improvements at HHS including: replacement of a sidewalk and a ramp for ADA accessibility and safety, replacement of the main domestic hot water boiler which is 27 years old, replacement of 43 classroom unit ventilators that are between 30-40 years old. If approved for this grant, the district is required to provide 25% matching funds that will be held in reserve through the construction bonds (\$402,500.00). Grant award announcements will be made in late summer or early fall.

Stadium Lights

As requested by Mr. Dudek, both proposals for stadium lights are on the agenda for consideration. Questions submitted by the Board were answered directly from MUSCO. Those are included for review. Looking forward to expanding livestreaming opportunities which I know Dr. Rodkey is eager to pursue, my recommendation remains the approval of the 40FC lights for soccer and football.

Dr. Mark Stamm
Superintendent of Schools

February 17, 2026

East Lycoming School District
Board of Education

Dear Board Members:

I am writing to notify the Board that I am voluntarily resigning my employment as Superintendent of the East Lycoming School District effective June 1, 2026.

I have made the difficult decision to complete my tenure in the district at the end of this school year. Looking back on 29 years in public education, 15 as a superintendent, serving this community has been one of the great privileges of my career. The administration and leadership team are some of the most talented professionals I have ever been associated with. Together, we have accomplished much, and I am proud of the progress we have made in new curriculum programs, expanded athletic opportunities, improved facilities, and stable finances. Beyond this, I am deeply grateful for the opportunity to work alongside faculty, staff, and families who care profoundly about the success of students.

I am committed to ensuring a smooth transition over the coming months and will work diligently to support continuity in district operations as the Board moves forward with seeking its next superintendent.

Thank you for this opportunity to lead your schools.

Respectfully,



Dr. Mark Stamm
Superintendent